

Republic of Kiribati

**Kiribati Kiritimati Infrastructure Project
(P506425)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

**Appraisal
October 2024**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Kiribati (the Recipient) will implement the Kiribati Kiritimati Infrastructure Project (the Project), with the involvement of the Ministry of Line and Phoenix Islands Development (MLPID) and Ministry of Information, Communication and Transport (MICT), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement or Permanent Secretaries of MLIPD and MICT. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>a. Establish and maintain a Project Coordination Unit (PCU) with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts of the Project including an ESHS Officer (ESHSO) and a community liaison officer (CLO). The PCU will be supported by a design and supervision consultant (DSC) which will include E&S specialists as well as the Kiribati Fiduciary Services Unit (KFSU).</p>	a. Establish the PCU, including the ESHSO and CLO, within 6 months after Effective Date and prior to the commencement of the bidding process for i) the DSC; and ii) physical works and thereafter maintain the PCU and these positions throughout Project implementation.	MLPID MICT MFED
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>1. Prepare and implement the following capacity building measures:</p> <p>a. KFSU to provide training for PCU staff on ESF requirements, ESHS management, stakeholder engagement, grievance redress mechanism (GRM), community health and safety, emergency preparedness and response</p> <p>b. DSC contract to include the requirement to develop and implement a ESHS capacity building program for PCU, relevant implementing agency counterparts and contractors,</p> <p>c. PCU and DSC to provide training for communities and Project workers on stakeholder engagement, emergency preparedness and response, and community and worker health and safety, including sexual exploitation and abuse/sexual harassment (SEA/SH).</p>	<p>a. Within 60 days of the engagement of the PCU.</p> <p>b. Requirement to be included in bidding documents prior to the commencement of the DSC bidding process. ESHS capacity plan to be developed within 60 days of DSC contract commencement and implemented throughout Project implementation.</p> <p>c. Throughout Project implementation.</p>	KFSU PCU
	<p>2. The MLPID and MICT and other relevant implementing support staff responsible for the Project will receive training on the Project's ESF requirements and application, including all ESHS instruments to be prepared and implemented for the Project, and the roles and responsibilities of key agencies in the ESF implementation.</p>	Within 60 days of the Effective Date and as new Project team members join the Project throughout implementation.	MLPID and MICT
	<p>3. Contractors and consultants will receive training on the relevant aspects of the ESF, ESHS instruments, SEP and relevant ESHS requirements.</p>	Prior to activities/work commencing and throughout Project implementation.	MLPID and MICT
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the E&S performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> Status of preparation and implementation of ESHS instruments required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP). 		MLPID and MICT PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Complaints submitted to the grievance mechanism, the grievance log, and progress made in resolving them. EHS performance of contractors and subcontractors as reported through monthly contractors' reports. Number and status of resolution of incidents and accidents reported under action E below. 	The PCU will submit Quarterly Progress Reports (QPR) which will include a chapter/section on ESHS matters and six monthly ESHS Monitoring Reports (ESMR) to the Association throughout Project implementation, commencing within six months of engagement of the PCU. Submit each QPR to the Association no later than 45 days after the end of each reporting period.	
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	PCU to submit the monthly reports to the Association. The monthly reports of the DSC and contractor(s) to be annexes to the QPRs to be submitted under action C above.	MLPID and MICT
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of SEA/SH; or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide a review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to, for a particular incident or accident, in writing by the Association.</p>	<p>PCU MLPID and MICT</p> <p>PCU MLPID and MICT</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <p>Prepare (through update of existing), adopt and implement an Environmental and Social Management Plan (ESMP) which includes labor management procedures, for Components 1 (airport upgrade) and 2 (road upgrade) of the Project, consistent with the relevant ESSs.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMPs, prior to commencement of the bidding process for the civil works contracts, and thereafter implement the ESMPs throughout Project implementation.	<p>MLPID and MICT PCU</p> <p>MLPID and MICT PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	If required once detailed designs have been completed, e.g. for temporary construction access or vegetation clearance, a land use/land access procedure consistent with ESS5 and ESS6 will be developed (and will include procedures for negotiation of access with relevant land users/occupants) and included as an annex to updated ESMPs and implemented.	If required by detailed designs, prepare, and submit to the Association for clearance, and adopt updated ESMPs prior to carrying out the relevant works, and implement the land use/land access procedure throughout Project implementation.	
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMP, the labor management procedures incorporated into the ESMP, construction environment and social management plans (CESMPs), and workers code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the ESHS specifications of their respective contracts, including the contractor developed CESMPs to be reviewed and cleared by the PCU. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	MLPID and MICT PCU
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	MLPID and MICT PCU
1.4	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>1. Ensure that the CERC Manual includes a description of the E&S assessment and management arrangements for the implementation of the CERC Component, in accordance with the ESSs.</p> <p>2. Implement the E&S provisions of the CERC Manual.</p>	<p>1. The preparation of the CERC Manual in form and substance acceptable to the Association is a withdrawal condition under Section III.B.1 of Schedule 2 of the Agreement.</p> <p>2. In accordance with the timeframes specified in the CERC Manual.</p>	MLPID and MICT PCU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare and adopt labor management procedures including a worker's code of conduct incorporated into the ESMPs and Project Operations Manual (POM) and implement throughout the Project.</p>	Prepare and adopt the labor management procedures incorporated into the ESMPs and Project Operations Manual, prior to commencement of the bidding process for contractors, and thereafter implement the ESMPs and POM throughout Project implementation.	MLPID and MICT PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Require contractors and subcontractors to prepare and implement OHS Plan, as part of the CESMP, in accordance with the Project ESMPs.</p>	Prepare, and submit to the Association for clearance, and adopt the CESMP, prior to commencement of civil works, and thereafter implement the CESMPs throughout Project implementation.	MLPID and MICT PCU
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the ESMPs and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MLPID and MICT PCU
2.4	<p>UXO SURVEY</p> <p>Ensure that the ESMPs include procedures for UXO risk management including: (i) an initial screening for unexploded ordinances (UXO) is conducted on all Project sites where civil works are proposed; and (ii) subsequent to the screening mentioned in (i) herein, conduct an on-site physical survey to ensure that the screened areas do not have any UXO, all consistent with the Project Operations Manual and ESMPs, iii) ensure no Project activities are undertaken in areas in which UXOs are present, iv) ensure adequate adoption of UXO awareness raising and occupational health and safety practices for workers during construction and maintenance operations.</p>	Same timeframe as the ESMPs in 1.1 above. Thereafter implement the UXO procedures in the ESMPs throughout Project implementation.	MLPID and MICT PCU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare and implement a Waste Management Plan (WMP), as part of the ESMPs prepared for the Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMPs, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID and MICT PCU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.1 above.</p> <p>ESMPs will include an E&S assessment of local aggregate sourcing sites. Should a suitable source not be identified, in accordance with ESSs, to the satisfaction of the Association, then aggregates must be imported.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMPs, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID and MICT PCU
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, materials sourcing, materials transportation, behavior of Project workers, risks of labor influx, risks of spread of communicable diseases, response to emergency situations, and include mitigation measures in the ESMPs to be prepared under Action 1.1.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMPs, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID and MICT PCU
4.2	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as identified in the ESMPs to be prepared under action 1.1 above, in Traffic Management Plans (TMP) as part of the CESMPs prepared for the Project.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMP, with same timeframe as the ESMPs in 1.1 above. Prepare the TMP, as part of the CESMP, prior to commencement of any physical works (including site establishment, clearing and grubbing activities), and thereafter implement the plan throughout Project implementation.	MLPID and MICT PCU
4.3	<p>SEA AND SH RISKS</p> <p>Prepare, adopt and implement a SEA/SH Action Plan as part of the ESMPs prepared under Action 1.1, to assess and manage the risks of SEA and SH.</p>	Prepare, and submit to the Association for clearance, and adopt the SEA/SH Action Plan as part of the ESMP, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID and MICT PCU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not currently relevant to the project			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>All biodiversity and living natural resource risks and impacts, and required management measures, will be identified in the ESMPs, prepared under Action 1.1, and biodiversity and living natural resources -related measures will be integrated into the final design of the [investments? Activities?] consistent with ESS6.</p> <p>Any new disturbance will avoid areas of critical habitat as confirmed by the completion of ecological assessments.</p>	<p>Prepare, and submit to the Association for clearance, and adopt the ESMP, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation</p> <p>Prepare ecological assessments, and submit to the Association for clearance, prior to finalization of design works.</p>	MLPID and MICT PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.2	<p>IMPLEMENTATION OF SPECIAL MEASURES</p> <p>Complete required ecological assessments and integrate outcomes into ESMPs prior to commencing any physical works on undisturbed land and prohibit the disturbance of any areas of critical habitat.</p>	Prior to commencing physical works, and thereafter implement throughout Project implementation.	MLPID and MICT PCU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL			
Not relevant to the Project			
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE DUE DILIGENCE AND INSTRUMENTS</p> <p>The ESMPs to be prepared for the road upgrade component under Action 1.1, will assess any cultural heritage risks and outline mitigation measures, if any, in accordance with national laws and ESS8.</p> <p><i>Note: The airport upgrade component (Component 1.2 as described in the Agreement) will be undertaken on land wholly within the airport boundary and on land already modified and disturbed, therefore this component triggering ESS8 is unlikely.</i></p>	Prepare, and submit to the Association for clearance, and adopt the ESMP, with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID PCU
8.2	<p>CHANCE FIND PROCEDURES</p> <p>Describe and implement a chance find procedure as part of the ESMP.</p>	Prepare, and submit to the Association for clearance, and adopt the ESMPs with same timeframe as the ESMPs in 1.1 above, and thereafter implement the ESMPs throughout Project implementation.	MLPID PCU
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant to the Project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Update and implement the SEP for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Update the SEP within 60 days of establishment of the PCU, adopt, and thereafter implement the SEP throughout Project implementation.	MLPID and MICT PCU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	Establish the grievance mechanism within 60 days of establishment of the PCU, and thereafter maintain and operate the mechanism throughout Project implementation.	MLPID and MICT PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
INDICATORS FOR IMPLEMENTATION READINESS			
Not applicable			