

Republic of Kiribati
Preparation of Proposed Kiritimati Island
Economic Development Project (KIEDP)

Programmatic Preparation Advance

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

February 26, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Kiribati (the Recipient) is planning to implement the proposed Kiritimati Island Economic Development Project (KIEDP) (the Project) with the involvement of the Ministry of Finance and Economic Development (MFED) and Ministry of Line and Phoenix Island Development (MLPID), for which they have requested a Programmatic Preparation Advance (PPA), as set out in the PPA agreement. The International Development Association (hereinafter the Association), has agreed to provide the PPA to finance activities (the Activities) related to the preparation of the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Activities are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the PPA agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted under the Activities, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during the implementation of the Activities, to reflect adaptive management of changes and unforeseen circumstances related to the Activities or in response to assessment of performance of the Activities. In such circumstances, the Recipient, through MFED and MLPID, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association monitoring reports on the environmental, social, health and safety (ESHS) performance of the Activities, including but not limited to the implementation of the ESCP, status of E&S instruments under preparation, stakeholder engagement activities, log and status of any complaints received and any incidents or accidents occurring during the delivery of the Activities.</p>	Submit quarterly progress reports to the Association during the implementation of the Activities commencing after the Effective Date. Submit each report to the Association no later than 45 days after the end of each reporting period.	MLPID, with the support of Kiribati Fiduciary Services Unit (KFSU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Activities which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent reports to the Association within a timeframe acceptable to the Association.</p>	<p>MLPID, with the support of KFSU</p> <p>MLPID, with the support of KFSU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE AND CAPACITY BUILDING</p> <p>Hire or appoint an environmental and social safeguards officer (ESSO) with a stakeholder engagement focus to support the management of ESHS risks and impacts of the Activities. This person will be part of the Kiritimati Development Unit based primarily in Kiritimati Island.</p> <p>The KFSU will support by providing technical oversight, review of the consultant's outputs, reporting, mentoring and training of MLPID personnel and will provide support for grievance and incident management.</p> <p>Relevant MLPID personnel, including all personnel in the Kiritimati Development Unit, will receive training on the World Bank ESF, relevant ESS for the technical advisory activities, the ESCP and SEP.</p>	<p>Hire or appoint the ESSO prior to the appointment of the consultancy in action 1.2 and thereafter maintain these positions throughout the implementation of the Activities.</p> <p>As per the milestones in the consultant's terms of references in action 1.2.</p>	<p>MLPID, with the support of KFSU</p> <p>KFSU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Training to be completed within one month of the start of their contract.	KFSU is responsible for providing training, and MPLID personnel are responsible for attending training.
1.2	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, capacity building, training, and any other technical assistance activities under the Activities, including, inter alia, Kiritimati Integrated Master Plan (KIMP), Strategic Environmental and Social Assessment (SESA) and Institutional Needs Analysis (INA) are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Terms of Reference for the KIMP, SESA and INA to be reviewed and cleared by the Association prior to issue.</p> <p>Supervision of the consultants approaches and outputs throughout implementation of the Activities.</p>	MLPID with support from KFSU
ESS 2: LABOR AND WORKING CONDITIONS			
2	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Ensure that workers are engaged in the implementation of the Activities consistent with ESS2. To this end, ensure that the following measures are carried out:</p> <ul style="list-style-type: none"> a) Provide workers with information and documentation that is clear and understandable regarding their terms and conditions of employment through written contracts setting out their rights, including, inter alia, rights related to hours of work, wages, overtime, compensation and benefits, as well as written notice of termination of employment, and details of severance payments, as applicable; b) Implement occupational health and safety (including personal protective equipment, and emergency preparedness and response) measures, taking into account the General Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP) and, as appropriate, the industry-specific EHSGs and other Good International Industry Practice (GIIP); 	Carry out the measures throughout the implementation of the Activities.	MLPID

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	<p>c) Implement measures, as applicable, to, inter alia: (i) prevent the use of all forms of forced labor and child labor; (ii) enable workers to benefit from, inter alia, access to grievance and redress mechanisms without fear of retaliation; and effective freedom to form and join workers organizations or alternative mechanisms for expressing their concerns and protect their rights related to labor and working conditions;</p> <p>d) Develop a code of conduct for workers, which shall include measures to prevent and respond to sexual exploitation, abuse or harassment (SEA/SH) cases; and</p> <p>e) Incorporate the relevant requirements above in the ESHS specifications of the procurement documents and contracts with third parties that engage workers in the implementation of the Activities.</p>		
ESS3 - ESS9			
3	Relevant aspects of these standards (ESS3 – ESS9) shall be considered in the technical assistance activities under action 1.2. above, as relevant.	Throughout implementation of the Activities.	MLPID with support from KFSU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p> <p>Incorporate stakeholder engagement and information disclosure measures in the implementation of the Activities, in a manner consistent with ESS10. To this end consult, adopt, disclose, and implement the Stakeholder Engagement Plan (SEP) for the Activities.</p>	Update, consult on and adopt and implement the SEP for the Activities at the completion of the Inception phase of the consultancy in action 1.2, and thereafter implement the SEP throughout implementation of the Activities.	MLPID with support from KFSU
10.2	<p>GRIEVANCES</p> <p>Receive and facilitate resolution of concerns and grievances in relation to the Activities, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all parties affected by the Activities, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10 and the SEP.</p>	Throughout implementation of the Activities.	MLPID with support from KFSU



